## SELINSGROVE AREA SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS

# NOTICE

The regular monthly meeting of the Selinsgrove Area School District's Board of Directors will be held on Monday evening, August 14, 2023, at 7:00 p.m. in the Multi-Purpose Room of the Selinsgrove Area Middle School, 359 Seals Avenue, Selinsgrove, PA 17870.

Christopher A. Aikey School Board Secretary

# AGENDA

- I. Call to Order
- II. First Order of Business
  - A. Pledge to the Flag
  - B. Roll Call

Christopher A. Aikey William L. Bechtel, Jr. David W. Hess Anabel Menifee Andrew V. Paladino Matthew A. Slivinski Kara L. Taylor Kenneth B. Teats, Jr. David M. Watto Dr. Frank R. Jankowski

- C. Consent Agenda
  - 1) Approval of Minutes
  - 2) Acceptance of General Fund Reports
  - 3) Acceptance of Food & Nutrition Reports
  - 4) Acceptance of Monthly Reports
  - 5) Approval of Bills for Payment

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

- D. Announcements
  - 1) Future Meetings Monday, September 11, 2023
  - 2) Additions/Corrections to the Agenda
  - 3) Other
- E. Opportunity for Public Comment
- F. Board Discussion
- G. Reports
  - 1) Administrator
    - a. Superintendent Dr. Frank Jankowski
    - b. Business Manager Jeffrey Hummel

- c. Other Administrative Reports -
- 2) Committee/Representatives
  - a. <u>Budget and Finance</u> Andy Paladino, Chair; Matt Slivinski, Anabel Menifee
  - <u>Buildings and Grounds</u> Ken Teats, Chair; Matt Slivinski, Dave Watto
  - c. <u>Policy and Education</u> Meeting held on 8/7/23. Dave Hess, Chair; Kara Taylor, Dave Watto
  - d. <u>Extracurricular</u> Meeting held on 8/7/23 Bill Bechtel, Chair; Matt Slivinski, Kara Taylor
  - e. <u>Personnel/Meet and Discuss</u> Bill Bechtel, Chair; Andy Paladino, Chris Aikey
    - 1) The Board should consider approving the following personnel matters:
      - a. Staff Resignations:
        - 1) Mark A. Wolfberg as Chief of Police for the district's Police Department, effective July 31, 2023
        - 2) Darla Klock as Library Clerical Assistant at the Elementary School, effective at the end of the 2022-2023 school year, due to retirement
        - Angelo Picerno as a Grade 7 Science Teacher at the Middle School, effective at the end of the 2022-2023 school year
        - 4) Paul Roman as Principal at the Intermediate School, effective July 2, 2023
        - 5) Patricia Hine (verbal resignation) as Cook/Cashier at the Intermediate School, effective July 18, 2023
        - 6) Alyshe Thomas (verbal resignation) as Cook/Cashier at the High School, effective July 31, 2023
        - 7) Margaret Briskey as School Nurse at the High School, effective July 31, 2023
        - 8) Alison Shughart as Assistant Cheerleading Coach, effective July 31, 2023
        - 9) Amy Ward as a Paraprofessional at the High School, effective August 1, 2023
        - 10) Kenneth Long as a First Shift Custodian at the Intermediate School, effective August 11, 2023
        - 11) Kiara MacMath as an Emotional Support Teacher at the Elementary School, effective July 19, 2023 (holding until September 15, 2023)
        - 12) Jeffrey H. Hummel as Business Manager, effective December 31, 2023, due to retirement

- b. Staff Transfers:
  - 1) Paul Bozella from Assistant Principal at the High School Principal to Principal at the Intermediate School, effective July 31, 2023
  - 2) Molly McCabe from Kindergarten Teacher to Literacy Coach, effective with the 2023-2024 school year
  - 3) Scott Kauffman from First Shift Custodian at the Middle School to First Shift Custodian at the Intermediate School, effective August 1, 2023
  - Lamont Costenbader from Second Shift Custodian at the Middle School to Second Shift Custodian at the Intermediate School, effective date to be determined
  - 5) Steve Shambach from Main Office Clerical Assistant to Main Office Secretary at the Middle School, effective August 1, 2023
  - 6) Susan Roupp from Library Clerical Assistant at the Intermediate School to Main Office Clerical Assistant at the Middle School, effective August 1, 2023
  - 7) Troy Hickman from SASD Police Dept. Sergeant to SASDPD Chief of Police, effective August 1, 2023
- c. Leaves of Absence:
  - 1) Employee #000-00-1768 for a medical leave of absence tentatively effective August 21 through October 31, 2023
  - 2) Employee #000-00-1890 for a childbearing/child rearing leave of absence tentatively effective October 30, 2023, through January 1, 2024
- d. Staff Elections:
  - 1) Ryan Solomon as Athletic Director, effective July 17, 2023
  - 2) Zachary Appleman as Director of Facilities and Maintenance, effective July 24, 2023
  - 3) Lindsay Dalius as a Temporary Professional Employee at Step 9 of the Master's Classification to be assigned as a Grade 7 Science Teacher at the Middle School, effective date to be determined when released from current employer (pending receipt of required paperwork)
  - 4) Erin Hoffman as a Temporary Professional Employee at Step 1 of the Bachelor's Classification to be assigned as a School Nurse at the High School, effective with the start of the 2023-2024 school year
  - 5) Shannon Walter as a Predictable Long-Term Substitute Grade 5 Teacher, tentatively effective August 21, 2023, through January 12, 2024
  - 6) Sarah Minden as a Predictable Long-Term Substitute Kindergarten Teacher, tentatively effective August 21 through October 31, 2023
  - 7) Marie Mull, Cook/Cashier, at Intermediate School Kitchen, 4 hours per day, start date August 15, 2023. (due to training in Lewisburg) (pending receipt of required paperwork)

- 8) Kristin Starkweather, Cook/Cashier at Intermediate School Kitchen, 5 hours per day, start date August 15, 2023. (due to training in Lewisburg) (pending receipt of required paperwork)
- Kelly Soloway, Cook/Cashier, Middle School Kitchen, 4 hours per day, start date August 15, 2023. (due to training in Lewisburg) (pending receipt of required paperwork)
- 10) Michelle Siegel as a 1:1 Paraprofessional at the Intermediate School, effective with the start of the 2023-2024 school year (pending receipt of required paperwork)
- 11) Ashley Herring as a Learning Support Paraprofessional at the High School, effective with the start of the 2023-2024 school year (pending receipt of required paperwork)
- 12) Laurie Kirchner as a Teacher for the 2023 Elementary School Summer Reading Program (previously approved as a paraprofessional)
- 13) <u>List of 2023-2024 Mentor Teachers</u> Mara Diehl, Christina Briggs, Lauren Hoover, Jayme Klingler, Dan DiCola, Julia Arnold, Darby Orris, Brianne Doak, Kristi Nevel, Lisa Nava, Margaux Murray, Wendy Young, Ryan McGuire, and Susan Michler
- 14) <u>2023-2024 Middle School Employees with Supplemental Duty Contracts</u>: Matt Metzger – Math Department Head Virginia Sharpless – Science Department Head Jamie Ettinger – ELA Department Head Jacob Stiefel – Social Studies Department Head Mike Smith – Yearbook Co-Advisor Lance Schwartz – Yearbook Co-Advisor Amanda Mohr – Student Council Co-Advisor Katie Spracklin – Student Council Co-Advisor Jill Raymond – District Nurse Leader Christina Rickenbach –Vocal Director Liza Smith – Jazz/Rock Director
- 15) List of 2023-2024 High School Employees with Co-Curricular Contracts, as presented
- 16) <u>2023-2024 District Volunteers</u> Christine Beaver, Donna Blazka, Shelley Bogush, Lindsey Corbin, Sara Corbin, Jennifer Erdman, Gina Gessel, McKenzie Golden, Melissa Golden, Chris Grill, Theresa Hackenberg, Rose Hoke, Kristin Hollenbach, Angela Kline, Kiley Klinger, Janel Kopp, Lisa Krex, Shari Mengels, Janessa Mitterling, Marlin Moyer, Colleen Moyer, Erica Mulberger, Lisa Orner, Nicole Ressler, Melissa Sauers, Talayna Schell, Christie Sharman, Stacy Slavishak, Nikki Snyder, Devon Somers, Lauren Walter, and Mark Zimmerman (without salary, benefits, or expectation of any other compensation)
- 17) 2023-2024 New Fall Coaches with Extracurricular Contracts

Kyle Maust – Assistant Girls' Soccer Jason Hostetter – Head Girls' Tennis Leighanne Crawford – Head Cheerleading (pending receipt of required paperwork)

- 18) 2023-2024 Continuing Fall Coaches with Extracurricular Contracts Derek Hicks – Varsity Head Football Peter Voss – Varsity Assistant Football Seth Hicks – Varsity Assistant Football Chip Moll – Varsity Assistant Football Mike Ferriero – Varsity Assistant Football Brent Bastian - Varsity Assistant Football Brad Hatter – 7/8 Grade Head Football Chad Rice – Jr. High Assistant Football Ryan Heintzelman – Jr. High Assistant Football Brian Shambach – Jr. High Assistant Football Chris Magee – Second Assistant Boys' Soccer Cheryl Underhill – Head Girls' Soccer Roz Erb – Head Field Hockey Melissa Bingaman – Assistant Field Hockey Megan Wetzel – Second Assistant Field Hockey Ray Moyer – Head Golf Ali Huber – Girls' Cross Country
  - Brent Beiler Boys' Cross Country Mike Stebila – Jr. High Cross Country Jessica Chappell – Jr. High Softball Anthony Hauck – Jr. High Sofball
- 19) 2023-2024 Volunteer Coaches:
  - John Aument Football Ryan Keiser – Football Brandon McCall – Jr. High Football David Klinger – Boys' Soccer Matt Salsman – Boys' Soccer Scott Simone – Girls' Soccer Chloe (Poltonavage) Will – Field Hockey Donna Prince – Field Hockey Matt Martone – Cross Country Steve Shambach – Jr. High Softball Nick Hess – Jr. High Softball Danielle Brisket – Cheerleading Jamie Shambach –Girls' Tennis (without salary, benefits, or expectation of any other compensation) (pending receipt of required paperwork)
- e. Substitutes:
  - 1) <u>Teachers</u> Abigail Dawes, Ethan Hummel, Laurie Knitter, Paula Shaffer, and Diane Shamory
  - 2) Guest Teachers Amy Ward and Seth Rohrbach
  - 3) <u>Crossing Guards</u> Pete Carroll, Allyson Glass, and Lori Rathfon

- f. <u>Transportation</u> Ken Teats, Chair; Dave Watto, Anabel Menifee
  - 1) The Board should consider the recommendation of the Transportation Coordinator to approve Ronald Bingaman, Cara Bunch, Kim Ditty, Sharen Fawver, Kelly Hoffman, Scottanna Jefferys, and Crystal Reich as drivers for Weikel Busing, effective during the 2023-2024 school year.

(Goal #2 - Provide staff and physical facilities for a supportive, safe, and secure environment in which students can learn.)

- g. <u>Technology</u> Kara Taylor, Chair; Chris Aikey, Ken Teats
- h. <u>SUN Area Technical Institute Joint Operating Committee</u> Ken Teats, Representative; Chris Aikey, Alternate
- i. <u>CSIU Board of Directors</u> Dave Hess, Representative
- j. <u>PSBA</u> Anabel Menifee, Liaison
  - 1) Appointment of a voting delegate for the PSBA Delegate Assembly on Saturday, November 4, 2023. (may attend in person or virtually)
- III. Action Items
  - A. Unfinished Business
    - Item 1 PA Labor Relations Board

Motion to approve/deny the Fact-Finding Report issued by John Alfano related to collective bargaining between the Selinsgrove Area School District and the Selinsgrove Area Education Association.

- B. New Business
  - Item 1 Appointment of Solicitor

The Board should consider reappointing McCormick Law Firm as district solicitor, effective with the 2023-2024 school year, at the proposed fee structure, as presented.

Item 2 Addendum to Settlement Agreement and Release

The Board should consider approving the Addendum to the Settlement Agreement and Release, as presented.

Item 3 Assessment Plan Revisions

The Board should consider the request of the Assistant Superintendent to approve revisions to the District Assessment Plan, as presented.

# Item 4 2023-2024 Schoolwide Title I School Plan – Selinsgrove Area Elementary School

The Board should consider the recommendation of the Assistant Superintendent to approve the 2023-2024 School-Wide Title I School Plan for the Selinsgrove Area Elementary School, as presented.

## Item 5 2023-2024 Schoolwide Title I School Plan – Selinsgrove Area Intermediate School

The Board should consider the recommendation of the Assistant Superintendent to approve the 2023-2024 School-Wide Title I School Plan for the Selinsgrove Area Intermediate School, as presented.

## Item 6 Request for Approval of Additional Resources

The Board should consider the recommendation of the Assistant Superintendent to approve the list of Teaching Resources as presented. ESSER funds are being utilized to cover the costs of these additional resources.

Item 7 Articulation Agreement between Delaware Valley University and the Selinsgrove Area School District

The Board should consider the recommendation of the Assistant Superintendent to approve the Articulation Agreement for Dual Credit opportunities between Delaware Valley University and the school district as presented.

#### Item 8 Commonwealth University of Pennsylvania Memorandum of Understanding

The Board should consider a recommendation of the Assistant Superintendent to enter into a Memorandum of Understanding with the Commonwealth University, as presented.

## Item 9 2023-2024 Publications

The Board should consider approving the following 2023-2024 publications as presented:

Elementary School – Parent Handbook and Teacher Handbook Intermediate School – Student/Parent Handbook, and Teacher/Staff Handbook Middle School – Student Handbook, Teacher Handbook, and Teacher Schedules High School – Student Handbook & Curriculum Guide, Teacher Handbook, Teacher Schedules, Career Planning & Course Description Guide, and Athletic Handbook

## Item 10 Medical Professionals

The Board should consider approving the following medical professionals, as presented:

- 1) James L. Cope, DDS and Raymond L. General, DDS as examining dentists for students during the 2023-2024 school year at a cost of \$2.00 per dental exam
- 2) Charles C. Pagana, MD, Charles M. Pagana, II, MD, and James D. Pagana, MD as examining physicians for both students and employee physical examinations for the 2023-2024 school year: at a cost of \$20.00 per employee physical exam and \$10 for TB examination, and \$5.00 per student exam
- Volunteer service of Michael J. Dunigan (Chiropractor) to assist in the scoliosis screening process at the Intermediate and Middle Schools during the 2023-2024 school year

# Item 11 Central Susquehanna Regional Guest Teacher Training Agreement

The Board should consider the recommendation of the Superintendent to once again enter into an agreement with the CSIU to provide Guest Teacher Training Services during the 2023-2024 school year, as presented.

# Item 12 Limited Superintendent Authority

The Board should consider granting permission to the Superintendent throughout the 2023-2024 school year, after Personnel Committee approval, to fill any vacant positions with final Board approval at the next regularly scheduled Board meeting.

- IV. Board Discussion
- V. Adjournment

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