

SELINGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF MEETING – AUGUST 14, 2023

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, August 14, 2023, at 7:00 p.m., in the Multi-Purpose Room of the Selingsgrove Area Middle School, 359 Seals Avenue, Selingsgrove, PA 17870.

The meeting was called to order at 7:29 p.m. by the President, Mr. David W. Hess.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Christopher A. Aikey, Mr. David W. Hess, Mrs. Anabel Menifee, Mr. Andrew V. Paladino, Atty. Matthew A. Slivinski, Ms. Kara L. Taylor, Mr. Kenneth B. Teats, Jr., Dr. David M. Watto, and non-voting member, Dr. Frank R. Jankowski, Superintendent. Mr. William L. Bechtel, Jr., Board Member, was absent.

Others present were: Mr. Zachary Appleman, Mr. John Bohle, Mr. Paul Bozella, Dr. Matthew Conrad, Mr. Erick Decker, Mrs. Renee Frederick, Ms. Michelle Garman, Mr. Damian Gessel, Mr. Troy Hickman, Mr. Jeffrey Hummel, Dr. Colton Moyer, Mr. Brian Parise, Mr. Ryan Solomon, Mr. Mark Wolfberg, Ms. Claudia Beaver, Mike Stebila, Rick Zeigler, Roy Sassaman, Matt Metzger, Brett Arnold, Kristin Hoover, Joy Hahn, Danielle Lauer, Dave Lauer, Ginny Sharpless, Nicole Sassaman, and John Aument.

Consent Agenda:

Motion by Teats and seconded by Slivinski to approve minutes, reports, and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

The motion was unanimously carried.

Announcements:

Mr. Hess announced that the next regular monthly Board meeting is scheduled to be held on Monday, September 11, 2023. He also announced that an Executive Session regarding personnel and legal matters was held at 6:30 p.m. that evening. Mr. Hess called attention to an addendum and asked for a motion to amend the agenda to include the items listed on the addendum.

Motion by Watto and seconded by Paladino to amend the agenda to include the items listed on the addendum, as presented.

The motion was unanimously carried.

Opportunity for Public Comment:

Mr. Roy Sassaman addressed the Board with his concerns regarding dual enrollment and grade weighting. He referred to PA legislation that states that dual enrollment courses shall be weighted similar to advanced placement courses. Mr. Sassaman noted that the High School Handbook being presented tonight for Board approval, has dual enrollment courses weighted below our weighting for in-house honors courses. In his opinion, this is not similar to advanced placement and does not meet the intent of the law. Mr. Sassaman also noted that the district does not offer enough advanced classes for the STEM-minded students for those pursuing STEM degrees in college. He asked that the Board consider dual enrollment students and those pursuing STEM degrees when voting to accept the high school student handbook.

ADMINISTRATOR REPORTS

Superintendent

Dr. Jankowski commented that the district is on the fringes of the 2023-2024 school year. He noted that today is the first official day of fall sports and extracurricular participation for our Junior High through High School students. Teachers have been working diligently to prepare for the new school year, as have the Administrative Team and Supervisors.

Dr. Jankowski highlighted and acknowledged the following individuals who are recently new to the district in these positions: Renee Frederick as Director of Food and Nutrition; Ryan Solomon as Athletic Director; Zachary Appleman as Director of Facilities and Maintenance; Troy Hickman as Chief of Police; and, Paul Bozella as Intermediate School Principal. Dr. Jankowski expressed his excitement for the 2023-2024 school year and feels that it is gonna be a great one!

High School Principal

Dr. Conrad recognized and acknowledged all of the hard work that goes in over the summer preparing the buildings and campus for the start of the new school year. He gave a shout out to Justin Simpson and Zac Appleman and the custodial crew, as well as to Erick Decker and the technology staff.

COMMITTEE REPORTS

Budget and Finance: No report.

Buildings and Grounds: No report.

Policy and Education: Mr. Hess, chair, reported that a committee meeting was held on August 7, 2023. He reviewed the topics of discussion at this meeting, which included concessions review and fundraising endeavors by Booster Clubs/Athletic Council, weighting of dual enrollment courses, and also the review of several Board policies. (a copy of the minutes to be attached and made apart of the official minutes)

Extracurricular: Atty. Slivinski, member, reported that a committee meeting was held on August 7, 2023. He noted that this was a joint meeting with the Policy and Education Committee, and that Board Policy No. 915 – School-Related Organizations, was the main topic of discussion.

Personnel/Meet and Discuss: Motion by Aikey and seconded by Slivinski to approve the following personnel matters:

Staff Resignations: Mark A. Wolfberg as Chief of Police for the district's Police Department, effective July 31, 2023; Darla Klock as Library Clerical Assistant at the Elementary School, effective at the end of the 2022-2023 school year, due to retirement; Angelo Picerno as a Grade 7 Science Teacher at the Middle School, effective at the end of the 2022-2023 school Year; Paul Roman as Principal at the Intermediate School, effective July 2, 2023; Patricia Hine (verbal resignation) as Cook/Cashier at the Intermediate School, effective July 18, 2023; Alyshe Thomas (verbal resignation) as Cook/Cashier at the High School, effective July 31, 2023; Margaret Briskey as School Nurse at the High School, effective July 31, 2023; Alison Shughart as Assistant Cheerleading Coach, effective July 31, 2023; Amy Ward as a Paraprofessional at the High School, effective August 1, 2023; Kenneth Long as a First Shift Custodian at the Intermediate School, effective August 11, 2023; Kiara MacMath as an Emotional Support Teacher at the Elementary School, effective July 19, 2023 (holding until September 15, 2023); Jeffrey H. Hummel as Business Manager, effective December 31, 2023, due to retirement

Staff Transfers: Paul Bozella from Assistant Principal at the High School to Principal at the Intermediate School, effective July 31, 2023; Molly McCabe from Kindergarten Teacher to Literacy Coach, effective with the 2023-2024 school year; Scott Kauffman from First Shift Custodian at the Middle School to First Shift Custodian at the Intermediate School, effective August 1, 2023; Lamont Costenbader from Second Shift Custodian at the Middle School to Second Shift Custodian at the Intermediate School, effective date to be determined; Steve Shambach from Main Office Clerical Assistant to Main Office Secretary at the Middle School, effective August 1, 2023; Susan Roupp from Library Clerical Assistant at the Intermediate School to Main Office Clerical Assistant at the Middle School, effective August 1, 2023; Troy Hickman from SASD Police Dept. Sergeant to SASDPD Chief of Police, effective August 1, 2023; Erica Benfer from Paraprofessional at the Elementary School to Library Clerical Assistant at the High School, 7 hrs./day, 35 hrs./week, effective with the start of the 2023-2024 school year

Leaves of Absence: Employee #000-00-1768 for a medical leave of absence tentatively effective August 21 through October 31, 2023; Employee #000-00-1890 for a childbearing/child rearing leave of absence tentatively effective October 30, 2023, through January 1, 2024

Staff Elections: Ryan Solomon as Athletic Director, effective July 17, 2023; Zachary Appleman as Director of Facilities and Maintenance, effective July 24, 2023; Lindsay Dalius as a Temporary Professional Employee at Step 9 of the Master's +30 Classification to be assigned as a Grade 7 Science Teacher at the Middle School, effective date to be determined when released from current employer (pending receipt of required paperwork); Erin Hoffman as a Temporary Professional Employee at Step 1 of the Bachelor's Classification to be assigned as a School Nurse at the High School, effective with the start of the 2023-2024 school year; Shannon Walter as a Predictable Long-Term Substitute Grade 5 Teacher, tentatively effective August 21, 2023, through January 12, 2024; Sarah Minden as a Predictable Long-Term Substitute Kindergarten Teacher, tentatively effective August 21 through October 31, 2023; Marie Mull, Cook/Cashier, at Intermediate School Kitchen, 4 hours per day, start date August 15, 2023 (due to training in Lewisburg) (pending receipt of required paperwork); Kristin Starkweather, Cook/Cashier at Intermediate School Kitchen, 5 hours per day, start date August 15, 2023 (due to training in Lewisburg) (pending receipt of required paperwork); Kelly Soloway, Cook/Cashier, Middle School Kitchen, 4 hours per day, start date August 15, 2023 (due to training in Lewisburg) (pending receipt of required paperwork); Michelle Siegel as a 1:1 Paraprofessional at the Intermediate School, effective with the start of the 2023-2024 school year (pending receipt of required paperwork); Ashley Herring as a Learning Support Paraprofessional at the High School, effective with the start of the 2023-2024 school year (pending receipt of required paperwork); Laurie Kirchner as a Teacher for the 2023 Elementary School Summer Reading Program (previously approved as a paraprofessional); Gina Gessel as a Library Clerical Assistant at the Intermediate School, 6 hrs./day, 30 hrs./week, effective with the start of the 2023-2024 school year; Jayme Knouse as a Library Clerical Assistant at the Elementary School, 6 hrs./day, 30 hrs./week, effective with the start of the 2023-2024 school year; List of 2023-2024 High School Employees with Co-Curricular Contracts, as presented

List of 2023-2024 Mentor Teachers – Mara Diehl, Christina Briggs, Lauren Hoover, Jayme Klingler, Dan DiCola, Julia Arnold, Darby Orris, Brianne Doak, Kristi Nevel, Lisa Nava, Margaux Murray, Wendy Young, Ryan McGuire, and Susan Michler

2023-2024 Middle School Employees with Supplemental Duty Contracts:

Matt Metzger – Math Department Head
 Virginia Sharpless – Science Department Head
 Jamie Ettinger – ELA Department Head
 Jacob Stiefel – Social Studies Department Head
 Mike Smith – Yearbook Co-Advisor
 Lance Schwartz – Yearbook Co-Advisor
 Amanda Mohr – Student Council Co-Advisor
 Katie Spracklin – Student Council Co-Advisor
 Jill Raymond – District Nurse Leader
 Christina Rickenbach –Vocal Director
 Liza Smith – Jazz/Rock Director
 Kristi Nevel – Special Education Department Head
 Mike Smith – Unified Arts Co-Department Head (incorrectly listed on original agenda as Matt Metzger)
 Lance Schwartz – Unified Arts Co-Department Head

2023-2024 District Volunteers – Christine Beaver, Donna Blazka, Shelley Bogush, Lindsey Corbin, Sara Corbin, Jennifer Erdman, Gina Gessel, McKenzie Golden, Melissa Golden, Chris Grill, Theresa Hackenberg, Rose Hoke, Kristin Hollenbach, Heather Hoot, Angela Kline, Kiley Klinger, Janel Kopp, Lisa Krex, Shari Mengels, Janessa Mitterling, Marlin Moyer, Colleen Moyer, Erica Mulberger, Lisa Orner, Nicole Ressler, Melissa Sauers, Talayna Schell, Christie Sharman, Stacy Slavishak, Nikki Snyder, Devon Somers, Lauren Walter, and Mark Zimmerman (without salary, benefits, or expectation of any other compensation)

2023-2024 New Fall Coaches with Extracurricular Contracts

Kyle Maust – Assistant Girls' Soccer
 Jason Hostetter – Head Girls' Tennis
 Leighanne Crawford – Head Cheerleading
 Evelyn Hostetter – Co-Assistant Girls' Tennis
 Amy Ward – Co-Assistant Girls' Tennis
 (pending receipt of required paperwork)

2023-2024 Continuing Fall Coaches with Extracurricular Contracts

Derek Hicks – Varsity Head Football
 Peter Voss – Varsity Assistant Football
 Seth Hicks – Varsity Assistant Football
 Chip Moll – Varsity Assistant Football
 Mike Ferriero – Varsity Assistant Football
 Brent Bastian – Varsity Assistant Football
 Brad Hatter – 7/8 Grade Head Football
 Chad Rice – Jr. High Assistant Football
 Ryan Heintzelman – Jr. High Assistant Football
 Brian Shambach – Jr. High Assistant Football
 Chris Magee – Second Assistant Boys' Soccer
 Cheryl Underhill – Head Girls' Soccer
 Roz Erb – Head Field Hockey
 Melissa Bingaman – Assistant Field Hockey
 Megan Wetzel – Second Assistant Field Hockey
 Ray Moyer – Head Golf
 Ali Huber – Girls' Cross Country
 Brent Beiler – Boys' Cross Country
 Mike Stebila – Jr. High Cross Country
 Jessica Chappell – Jr. High Softball
 Anthony Hauck – Jr. High Softball

2023-2024 Volunteer Coaches:

John Aument - Football
 Ryan Keiser – Football
 Brandon McCall – Jr. High Football
 David Klinger – Boys’ Soccer
 Matt Salsman – Boys’ Soccer
 Scott Simone – Girls’ Soccer
 Chloe (Poltonavage) Will – Field Hockey
 Donna Prince – Field Hockey
 Matt Martone – Cross Country
 Steve Shambach – Jr. High Softball
 Nick Hess – Jr. High Softball
 Danielle Brisket – Cheerleading
 Jamie Shambach – Girls’ Tennis
 Nick Bressler – Jr. High Softball
 Christian Boyer – Jr. High Softball
 Robert Grayston – Cross Country
 (without salary, benefits, or expectation of any other compensation) (pending receipt of required paperwork)

Substitutes: Teachers – Ethan Hummel, Laurie Knitter, Paula Shaffer, and Diane Shamory; Guest Teachers – Abigail Dawes, Amy Ward, and Seth Rohrbach; and, Crossing Guards – Pete Carroll, Allyson Glass, and Lori Rathfon

Other Matters – The Board should consider approving day to day substitute teacher pay rate, effective with the 2023-2024 school year as follows: 1 – 30 days @ \$125.00 per day; and, 31 days plus @ \$155 per day.

On roll call vote: 8 yes, 0 no, 1 absent

Dr. Jankowski formally acknowledged the passing of the torch of leadership from Mark Wolfberg to Troy Hickman as the district’s Chief of Police. An official “passing of the badge” from Mr. Wolfberg to Mr. Hickman was conducted at this time.

Transportation: Motion by Slivinski and seconded by Paladino to consider the recommendation of the Transportation Coordinator to approve Ronald Bingaman, Cara Bunch, Kim Ditty, Sharen Fawver, Kelly Hoffman, Scottanna Jefferys, and Crystal Reich as drivers for Weikel Busing, effective during the 2023-2024 school year.

On roll call vote: 8 yes, 0 no, 1 absent

Technology: No report.

SUN Area Technical Institute Joint Operating Committee: Mr. Teats, representative, reported that a meeting will be held on Thursday, August 17, 2023, to review the bids received for the building project. He added that many bids were received.

CSIU Board of Directors: Mr. Hess, representative, reported that the Board has not met since June, and that a meeting is scheduled for Wednesday, August 16, 2023.

PSBA: Motion by Hess and seconded by Slivinski to appoint Anabel Meniffee as voting delegate for the PSBA Delegate Assembly on Saturday, November 4, 2023.

The motion was unanimously carried.

UNFINISHED BUSINESS

PA Labor Relations Board:

Motion by Watto and seconded by Slivinski to deny the Fact-Finding Report issued by John Alfano related to collective bargaining between the Selinsgrove Area School District and the Selinsgrove Area Education Association.

On roll call vote: 8 yes, 0 no, 1 absent

NEW BUSINESS

Appointment of Solicitor:

Motion by Slivinski and seconded by Taylor to consider reappointing McCormick Law Firm as district solicitor, effective with the 2023-2024 school year, at the proposed fee structure, as presented. (a copy of the fee structure to be attached and made a part of the official minutes)

On roll call vote: 7 yes, 1 no (Teats), 1 absent

Addendum to Settlement Agreement and Release:

Motion by Slivinski and seconded by Teats to consider approving the Addendum to the Settlement Agreement and Release, as presented.

The motion was unanimously carried.

Assessment Plan Revisions:

Motion by Teats and seconded by Slivinski to consider the request of the Assistant Superintendent to approve revisions to the District Assessment Plan, as presented. (a copy of the revised plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

2023-2024 Schoolwide Title I School Plan – Selinsgrove Area Elementary School:

Motion by Aikey and seconded by Teats to consider the recommendation of the Assistant Superintendent to approve the 2023-2024 School-Wide Title I School Plan for the Selinsgrove Area Elementary School, as presented. (a copy of the plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

2023-2024 Schoolwide Title I School Plan – Selinsgrove Area Intermediate School:

Motion by Teats and seconded by Aikey to consider the recommendation of the Assistant Superintendent to approve the 2023-2024 School-Wide Title I School Plan for the Selinsgrove Area Intermediate School, as presented. (a copy of the plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

Request for Approval of Additional Resources:

Motion by Teats and seconded by Slivinski to consider the recommendation of the Assistant Superintendent to approve the list of revised Teaching Resources as presented. (ESSER funds are being utilized to cover the costs of these additional resources.) (a copy of the revised list to be attached and made a part of the official minutes)

The motion was unanimously carried.

Articulation Agreement between Delaware Valley University and the Selinsgrove Area School District:

Motion by Watto and seconded by Teats to consider the recommendation of the Assistant Superintendent to approve the Articulation Agreement for Dual Credit opportunities between Delaware Valley University and the school district, as presented. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

Commonwealth University of Pennsylvania Memorandum of Understanding:

Motion by Teats and seconded by Slivinski to consider a recommendation of the Assistant Superintendent to enter into a Memorandum of Understanding with Commonwealth University, as presented. (a copy of the MOU to be attached and made a part of the official minutes)

The motion was unanimously carried.

2023-2024 Publications:

Motion by Watto and seconded by Teats to consider approving the following 2023-2024 publications, as presented:

Elementary School – Parent Handbook and Teacher Handbook
 Intermediate School – Student/Parent Handbook, and Teacher/Staff Handbook
 Middle School – Student Handbook, Teacher Handbook, and Teacher Schedules
 High School – Student Handbook & Curriculum Guide, Teacher Handbook, Teacher Schedules, Career Planning & Course Description Guide, and Athletic Handbook

(copies to be attached and made a part of the official minutes)

On roll call vote: 7 yes, 1 no (Menifee), 1 absent

Medical Professionals:

Motion by Watto and seconded by Slivinski to consider approving the following medical professionals, as presented:

James L. Cope, DDS and Raymond L. General, DDS as examining dentists for students during the 2023-2024 school year at a cost of \$2.00 per dental exam;

Charles C. Pagana, MD, Charles M. Pagana, II, MD, and James D. Pagana, MD as examining physicians for both students and employee physical examinations for the 2023-2024 school year: at a cost of \$20.00 per employee physical exam and \$10.00 for TB examination, and \$5.00 per student exam;

Medical Professionals - Continued:

Volunteer service of Michael J. Dunigan (Chiropractor) to assist in the scoliosis screening process at the Intermediate and Middle Schools during the 2023-2024 school year; and

Judie Steinbacher CRNP, and Beth Deckard, CRNP as examining medical professionals for student physical examinations for the 2023-2024 school year, at a cost of \$5.00 per student exam.

The motion was unanimously carried.

Central Susquehanna Regional Guest Teacher Training Agreement:

Motion by Aikey and seconded by Teats to consider the recommendation of the Superintendent to once again enter into an agreement with the CSIU to provide Guest Teacher Training Services during the 2023-2024 school year, as presented. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

Limited Superintendent Authority:

Motion by Teats and seconded by Slivinski to consider granting permission to the Superintendent throughout the 2023-2024 school year, after Personnel Committee approval, to fill any vacant positions with final Board approval at the next regularly scheduled Board meeting.

The motion was unanimously carried.

Additional Targeted Support & Improvement Plan:

Motion by Slivinski and seconded by Teats to consider the recommendation of the High School Principal and the Director of Special Education to approve the district's ATSI Plan, as presented. (a copy of the plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

Adjournment:

Mr. Hess announced that a brief Executive Session regarding personnel matters would be held immediately following adjournment.

With no further business before the Board, the meeting was adjourned at 7:54 p.m.

Respectfully submitted,

Claudia A. Beaver
Recording Secretary

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