

SELINGSGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF MEETING – NOVEMBER 13, 2023

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, November 13, 2023, at 7:00 p.m., in the Multi-Purpose Room of the Selingsgrove Area Middle School, 359 Seals Avenue, Selingsgrove, PA 17870.

The meeting was called to order at 7:01 p.m. by the President, Mr. David W. Hess.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Christopher A. Aikey, Mr. William L. Bechtel, Jr., Mr. David W. Hess, Mrs. Anabel Menifee, Mr. Andrew V. Paladino, Ms. Kara L. Taylor, Mr. Kenneth B. Teats, Jr., Dr. David M. Watto, and non-voting member, Dr. Frank R. Jankowski, Superintendent. Atty. Matthew A. Slivinski, Board Member, was absent.

Others present were: Mr. Zachary Appleman, Mr. John Bohle, Mr. Paul Bozella, Dr. Matthew Conrad, Mr. Erick Decker, Mr. Damian Gessel, Mr. Jeffrey Hummel, Mrs. Susan Lipsey, Dr. Colton Moyer, Mr. Ryan Solomon, Mr. J. Michael Wiley, Esq., Mr. Mark Wolfberg, Ms. Claudia Beaver, Mike Stebila, Rick Zeigler, and Atty. Ben Pratt

Consent Agenda:

Motion by Teats and seconded by Menifee to approve minutes, reports, and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

The motion was unanimously carried.

Announcements:

Mr. Hess announced that the next regular monthly Board meeting is scheduled to be held on Monday, December 4, 2023. He also announced that an Executive Session regarding personnel and legal matters was held prior to the Board meeting.

Mr. Hess called attention to the addendum to the agenda noting that a motion will need to be made to amend the agenda to include the addendum.

Motion by Watto and seconded by Taylor to amend the agenda to include the addendum, as presented.

The motion was unanimously carried.

ADMINISTRATOR REPORTS

High School Principal

Dr. Conrad reported that the High School's career readiness program was recently featured in the Daily Item. He noted that two seniors were highlighted in the article, Lucas Young, and Ella McGlaughlin. Dr. Conrad explained that Lucas is one of four students working and shadowing at H&R Block, and that Ella is observing at Companion Animal Hospital. He acknowledged that Rebecca Shaffer-Neitz has been working very hard as the district's Career Counselor to make connections with local businesses and agencies to provide these interesting and eye-opening opportunities for students.

Dr. Conrad also reported that nine students and two adult chaperones are currently in Tokyo, Japan as part of the school's cultural exchange program with Senshu University High School. He noted that he has been posting trip photos on the High School Facebook page and will continue to do so as they are received.

Intermediate School Principal

Mr. Bozella reported that on Friday, November 10th, the Intermediate School paid tribute to over 60 Veterans in the Middle School auditorium. He explained that the Veterans were invited to attend by their student children and grandchildren and were surrounded by friends and family. He remarked that the students did a terrific job with writing and reading heartfelt letters and singing and performing patriotic songs. Mr. Bozella recognized Stacy Gasteiger, Cheryl Shellenberger, and Darby Orris for organizing this event and for preparing the students for the program.

Athletic Director

Mr. Solomon gave a brief recap of the Fall sports season noting that all teams, except for football, have ended the season. He also highlighted individual athlete successes. Mr. Solomon reported that the Winter sports season begins on Friday, November 17th.

COMMITTEE REPORTS

Budget and Finance: Mr. Paladino, Chair, reported that the committee held a meeting earlier in the evening and reviewed the 2022-2023 year-end financial summary reports. He noted that Board consideration will be given later in the evening to authorize Mr. Hummel to submit Plan Con reports to PDE for the elementary and high school capital projects. Mr. Paladino also reported that at the December meeting the Board will take action to adopt the 2024-2025 Act 1 Budget Resolution.

Buildings and Grounds: No report.

Policy and Education: No report.

Extracurricular: No report.

Personnel/Meet and Discuss: Motion by Aikey and seconded by Teats to approve the following personnel matters:

Letters of Intent to Retire: Raymond Moyer as a Mathematics Teacher at the High School, effective at the end of the 2023-2024 school year; and John C. Bohle as Principal at the Middle School, effective September 8, 2024

Staff Resignations: Chrysogonus (CJ) Curry as an Emotional Support Teacher at the Middle School, effective October 10, 2023 (anticipated release date of December 8, 2023); Jamie Fegley as Kitchen Manager at the Intermediate School, effective October 13, 2023; Kathy Zeigler as Part-Time Utility Aide at the Elementary School, effective October 27, 2023; Jill Raymond as 2023-2024 Lead Nurse, effective October 27, 2023; and Michelle Kline as a Baker at the Intermediate School, effective November 7, 2023

Staff Elections: Jayme Beierschmitt as a Professional Employee at Step 13 of the Master's +15 Classification to be assigned as an Emotional Support Teacher at the Middle School, effective date to be determined when released from current employer (pending receipt of required paperwork); Janelle Garinger as a Nursing Assistant, effective retroactive to November 2, 2023, through the end of the 2023-2024 school year; Nikki Snyder as a Part-Time Utility Aide at the Elementary School, effective retroactive to November 2, 2023; Bradley Hatter as a Part-Time Utility Aide at the High School, effective retroactive to November 6, 2023; Andrew Maurer as a Maintenance worker, effective November 13, 2023

2023-2024 Continuing Winter Coaches with Extracurricular Contracts

Head Boys' Basketball – Justin Keiser
 Head Girls' Basketball – Matthew Salsman
 Assistant Girls' Basketball – Jamie Shambach
 Head Boys' Wrestling – Seth Martin
 Assistant Boys' Wrestling – Mark Piermattei
 Jr. High Boys' Wrestling – Jason Carpenter

2023-2024 New Winter Coaches with Extracurricular Contracts

Assistant Boys' Basketball – Ethan Hummel
 Head Boys' Basketball 7th Grade – Jeff Heintzeman
 Head Boys' Basketball 8th Grade – Ian Elliot
 Head Girls' Wrestling – Seth Martin
 Assistant Girls' Wrestling – Tracy Hepner
 Jr. High Head Girls' Wrestling – James Roush
 Jr. High Assistant Girls' Wrestling – April Metzger
 Head Girls' Basketball 8th Grade – Faithe Bastian
 Head Girls' Basketball 7th Grade – Jamie Shambach
 Assistant Jr. High Boys' Wrestling – Tim Carter
 Head Cheerleading – Leighanne Crawford
 Assistant Cheerleading – Kala Pennycoff

2023-2024 Winter Volunteer Coaches

Boys' Basketball – Jonathon Bower
 Boys' Basketball – Scott Zeigler
 Jr. High Boys' Basketball – Kairo Trotter
 Girls' Basketball – Eric Rahauer
 Girls' Basketball – Emily Davis
 Girls' Basketball – Lizzy Diehl
 Jr. High Wrestling – Jim Kadryna
 Jr. High Wrestling – Bill Bechtel
 Jr. High Wrestling – Kevin Kratzer
 Wrestling – Shuntil Snyder
 Wrestling – Greg Rhoads
 Wrestling – Justin Carr
 Wrestling - Bryce Reichenbach
 Wrestling – Corey Seasock
 (without salary, benefits, or expectation of any other compensation)

2023-2024 Intermediate Boys' Basketball Volunteers – League Coordinator: Douglas Wilburn;
 Coaches: Jack Lydic, Dan Klinger, Charles Pagana, Frank Jankowski, Andy Paladino, Cleo Tirado, Steve Diehl, Steve Solowy, Matthew Young, Phil Gesumaria, Shanneece Johns, and Matthew Lehman (without salary, benefits, or expectation of any other compensation)

Substitutes: Teacher – Lindsey Bordner; Guest Teacher – Monique Hunt; Nurse – Sarah Stuczynski; and Food Service – Deborah Kreitzer, effective retroactive to 10/25/23

Other Matters: Entering into a Professional Contract with Ryan Heintzeman for successfully completing three (3) years of teaching, effective October 17, 2023.

On roll call vote: 8 yes, 0 no, 1 absent

Negotiations: Motion by Teats and seconded by Meniffee to consider approving the Agreement between the Board of Directors and the Selinsgrove Area Education Association, for a five (5) year term, effective July 1, 2023, through June 30, 2028, as presented. (a copy to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Transportation: Motion by Taylor and seconded by Watto to consider the recommendation of the Transportation Coordinator to approve the following drivers: Michelle Hoey for Rohrer Bus Service; and Jeffrey Dunkle, Alexis Henning, Donovan Henning, Gregory Snyder, Christopher Sweigart, James Taylor, and Lori Walter for Weikel Busing, effective during the 2023-2024 school year.

On roll call vote: 8 yes, 0 no, 1 absent

Technology: No report.

SUN Area Technical Institute Joint Operating Committee: Mr. Teats, Representative, reported that the building project has begun and that he will keep the Board updated as the project progresses.

CSIU Board of Directors: Mr. Hess, Representative, reported that the Board will meet on Wednesday, November 15, 2023.

PSBA: No report.

NEW BUSINESS

Business Matters:

Motion by Watto and seconded by Teats to authorize the Business Manager to submit Plan Con Part J reports to PDE for the elementary and high school capital projects.

On roll call vote: 8 yes, 0 no, 1 absent

Motion by Teats and seconded by Taylor to consider the recommendation of the Business Manager to approve a list of requests for tax exoneration, as presented. (a copy of the list to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Independent Study Proposal:

Motion by Teats and seconded by Meniffee to consider the request of the High School Principal to approve an Independent Study Proposal for student #11183, as presented. (a copy of the proposal to be attached and made a part of the official minutes)

Motion was unanimously carried.

Extended Day Field Trip:

Motion by Aikey and seconded by Paladino to approve a request from the High School Principal for an extended day field trip made on behalf of the Choral Department to attend a professional Broadway show in New York City, NY on March 15, 2024. (departure at 10 a.m. and return at 2:30 a.m.)

Motion was unanimously carried.

2023-2024 Superintendent Goals:

Motion by Aikey and seconded by Teats to consider approving 2023-2024 Superintendent Goals, as presented. (a copy of the goals to be attached and made a part of the official minutes)

Dr. Jankowski spoke regarding the 2023-2024 Goals of the Superintendent and Assistant Superintendent. He explained that the goals are a compilation of beginning of the year interactions between all different district staffing groups and district stakeholders. He noted that all goals that are aligned within the classroom teachers, administrators, and supervisors are encompassed within these goals and also take into account feedback that has been received from the Board throughout the past year as well.

Motion was unanimously carried.

2023-2024 Assistant Superintendent Goals:

Motion by Watto and seconded by Teats to consider approving 2023-2024 Assistant Superintendent Goals, as presented. (a copy of the goals to be attached and made a part of the official minutes)

Motion was unanimously carried.

Board Discussion:

Mr. Paladino called attention to the five-year Agreement between the Board of Directors and the Selinsgrove Area Education Association that was approved earlier in the meeting. Speaking on behalf of the Negotiations Committee and the Board, he expressed a deep and immense appreciation for the teaching staff and all that they do. Mr. Paladino feels that the contract will carry us forward very positively and take care of our teachers and students for the next five years.

Mr. Hess recognized both Mr. Paladino and Mr. Aikey for doing a tremendous job with the negotiations process.

Mrs. Menifee commented that she attended the Veteran's Day celebration and found it to be very moving and touching and hopes that the celebration will continue to be held for many years to come. She also recognized and expressed thanks to Mr. Paul Bozella for his service.

Adjournment:

With no further business before the Board, the meeting was adjourned at 7:20 p.m.

Respectfully submitted,

Claudia A. Beaver
Recording Secretary

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