SELINSGROVE AREA SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MINUTES OF MEETING – JUNE 11, 2024

The regular monthly meeting of the Selinsgrove Area School District's Board of Directors was held on Tuesday, June 11, 2024, at noon, via Zoom.

The meeting was called to order at 12:04 p.m. by the President, Mr. David W. Hess.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Christopher A. Aikey, Mr. Michael A. Bingaman, Mr. David W. Hess, Mr. Cory A. Naugle, Mr. Kenneth B. Teats, Jr., Mr. Eric L. Watkins, Dr. David M. Watto, and non-voting member, Dr. Frank R. Jankowski, Superintendent. Mr. Christopher J. Kenawell and Mr. Andrew V. Paladino, Board Members, were absent.

Others present were: Mr. Zachary Appleman, Mr. John Bohle, Dr. Matthew Conrad, Mrs. Renee Frederick, Ms. Michelle Garman, Mr. Damian Gessel, Mr. Jeffrey Hummel, Mr. Mike Sokoloski, Mr. Ryan Solomon, Mrs. Caitlyn Swank, Mr. J. Michael Wiley, Esq., Mr. Troy Hickman, Mr. Mark Wolfberg, Ms. Claudia Beaver, Mr. Chris Fisher, Mrs. Susan Strickler.

Consent Agenda:

Motion by Teats and seconded by Watto to approve minutes, reports, and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

On roll call vote: 7 yes, 0 no, 2 absent

Announcements:

Mr. Hess announced that the next regular monthly Board meeting is scheduled to be held on Monday, August 12, 2024. Mr. Hess also called attention to the addendum to the agenda which includes additional personnel matters.

Motion by Aikey and seconded by Watkins to amend the agenda to include the addendum as presented.

The motion was unanimously carried.

ADMINISTRATOR REPORTS

Superintendent

Dr. Jankowski expressed thanks to Pete and Cookie DeWire for a donation of a Pennsylvania flag to be hung in the high school gymnasium. He reported that on May 23rd SUN Tech held an awards ceremony where approximately 300 area students received their certificates, acknowledging all they have accomplished in their growth towards a future career. He also reported that on May 30th a little over 200 Selinsgrove Area High School graduates were celebrated with a very large group in attendance from the community. Dr. Jankowski, in reflection of this past school year, noted many unique academic related accomplishments that signify consistent growth. From an extracurricular standpoint, it is believed that this is the highest quantity of district championships that we've ever had in a single school year from all our teams. Overall, it was a very well-rounded, successful school year. Dr. Jankowski noted that there are still areas in which we need to improve, but it's important at this time of year to celebrate all the accomplishments that have been achieved. He expressed thanks to the families, the staff members of the district, the School Board for its support, and the students for all their hard work throughout the 2023-2024 school year. Mr. Hess commented that the graduating class is an exceptional group of young people and that they are going to do great things in the world.

High School Principal

Dr. Conrad commented that he believes that the current count for district championships is seven. He also noted state recognitions in PMEA and forensics. He recognized Andrew Sassaman for recently being named All American in boys' lacrosse. Dr. Conrad also gave a shout out to the baseball team and boys lacrosse team for making it to state playoffs, noting that we are proud of all those athletes and what they've accomplished. He reported that 212 students participated in the graduation ceremony. Dr. Conrad also reported that summer school began this week.

Elementary School Principal

Mr. Gessel reported on some really important and exciting returns on reading scores, since using a new literacy curriculum this year. He noted that at the end of this school year, in both kindergarten and first grade, they had the highest scores ever in 15 years in those grade levels. Mr. Gessel commented that he is really proud of the work that the team of teachers put in and the success that the students are seeing.

COMMITTEE REPORTS

Budget and Finance: No report.

Buildings and Grounds: No report.

Policy and Education: No report.

Extracurricular: No report.

Personnel/Meet and Discuss: Motion by Teats and seconded by Naugle to consider approving the following personnel action as of July 1, 2024:

Wage increase for Classified, Food & Nutrition, and other salaried employees for the 2024-2025 fiscal year based on evaluation scale with 3.5% as the full increment (maximum performance increase of 4%).

On roll call vote: 7 yes, 0 no, 2 absent

Motion by Aikey and seconded by Watto to consider approving the following personnel matters:

Staff Resignations: Gloria Benfer as a 2nd Shift Custodian at the Middle School, effective May 31, 2024; Dina Irizarry as an Emotional Support Paraprofessional at the Intermediate School, effective May 31, 2024; Mallary Spade as a Cook at the Selinsgrove Elementary School, effective May 31, 2024; Cathy Swink as a Cook at the High School, effective at the end of the 2023-2024 school year, due to retirement; Todd Shetter as a Maintenance employee, effective July 5, 2024, due to retirement; and Esther Brubaker as Administrative Assistant to the Director of Food & Nutrition, amendment to her retirement date to July 12, 2024 (from June 30, 2024)

Staff Transfers: Dr. Colton Moyer from Assistant Middle School Principal to Middle School Principal, effective September 9, 2024; Jenna Daddario from Grade 2 Teacher to Grade 3 Learning Support Teacher; Aaron Ettinger from Grade 2 Teacher to Grade 5 Teacher; Roger Legg from Grades 2-3 Counselor to Grades 4-5 Counselor; Molly McCabe from Literacy Coach to Grade 2 Teacher; Kristi Nevel from Grade 8 Learning Support Teacher to Grade 6 ELA Teacher; and Matt Wenrich from Grade 3 Learning Support Teacher to Grade 8 Learning Support Teacher

Staff Elections: Maggie A. Roberts as Assistant Middle School Principal, effective August 1, 2024; Edythe Sonder as a Summer 2024 ESY Paraprofessional; Jaylen Steiner as Summer 2024 ELL Program staff; Isaac Varner as a Summer 2024 Technology Department Worker Diane Shamory as a Summer 2024 Reading Program Reading Tutor; Jack Stark as a Summer 2024 Technology Department Student Volunteer (without salary, benefits, or expectation of any other compensation)

2024-2025 Continuing Fall Coaches with Extracurricular Contracts

Peter Voss – Varsity Assistant Football Brent Bastian – Varsity Assistant Football

2024-2025 New Fall Coaches with Extracurricular Contracts

Ryan Keiser – Assistant Varsity Football

Phil Davis – Assistant Varsity Football

Josh Bradly - Assistant Varsity Football

Rod Joseph - Assistant Varsity Football

Logan Benner – Head Jr. High Football (pending receipt of required paperwork)

Jim Roush – Assistant Jr. High Football

Matthew Young – Assistant Jr. High Football (pending receipt of required paperwork)

<u>2024-2025 Volunteer Football Coaches</u>: Phil Davis, Jr., Dave Hess, and John Aument (pending receipt of required paperwork) (without salary, benefits, or expectation of any other compensation)

<u>2023-2024 District Volunteers</u>: Chelsea Hansley, Anna Henderson, Bryan Wendt, and Jennifer Zeiders (without salary, benefits, or expectation of any other compensation)

Tammy Webster as a Summer 2024 ESY Paraprofessional

Substitutes:

Nurse – Janelle Garinger Food Service – Mallary Spade

On roll call vote: 7 yes, 0 no, 2 absent

Motion by Aikey and seconded by Naugle to approve revisions to the Classified Employee Handbook, as of July 1, 2024. (a copy of the handbook to be attached and made a part of the official minutes)

The motion was unanimously carried.

Transportation: No report.

Technology: No report.

SUN Area Technical Institute Joint Operating Committee: Mr. Teats, Representative, referred to the highlights of the JOC meeting held on May 16, 2024. (a copy of the highlights to be attached and made a part of the official minutes)

CSIU Board of Directors: Mr. Hess, Representative, referred to the highlights of the meeting held on May 15, 2024, noting that he had nothing additional to report. (a copy of the highlights to be attached and made a part of the official minutes)

PSBA: No report. Mr. Hess commented that at the August meeting the Board will need to appoint a delegate to attend the 2024 PSBA Delegate Assembly in November.

UNFINISHED BUSINESS

2023-2024 Year End Fund Balance Designations as of 6/30/24:

Motion by Aikey and seconded by Teats to consider approving the following year-end tentative fund balance designations and surplus transfers at 6/30/24 as outlined in the 2024-2025 budget document:

Designation of Fund Balance:	Balance
General Fund	6/30/2024
Assigned	\$ 71,326
Restricted - Special Ed ACESS Program	\$ 507,267
Nonspendable - Inventory of Supplies	\$ 31,822
Nonspendable - Prepaid Expenses	\$ 271,301
Committed - Real Estate Tax Appeals	\$ 146,125
Committed - Retiree Healthcare	\$ 1,607,045
Committed – Technology	\$ 371,000
Committed - PSERS	\$ 2,214,716
Committed – Instructional Support	\$ 2,825,000
Committed – Future Capital Projects	\$ 1,000,223
Unassigned	\$ 3,015,665
Total Fund Balances	\$ 12,061,490

(Final designations will be determined once the 2023-2024 books are closed and audited)

Transfer of \$1,000,000 of projected General Fund surplus to the Capital Reserve Fund; and,

Transfer of \$500,000 of the projected General Fund surplus to the Debt Service Fund.

On roll call vote: 7 yes, 0 no, 2 absent

2024-2025 Final Budget:

Motion by Teats and seconded by Naugle to consider adoption of the Final 2024-2025 Budget with expenditures of \$50,636,174 and revenues of \$50,142,052 and use of fund balance of \$494,122. (a copy of the final budget to be attached and made a part of the official minutes)

On roll call vote: 7 yes, 0 no, 2 absent

Final Tax and Budget Resolution:

Motion by Watto and seconded by Bingaman to consider adoption of the Final Tax and Budget Resolution. (a copy of the resolution to be attached and made a part of the official minutes)

On roll call vote: 7 yes, 0 no, 2 absent

2024-2025 Homestead and Farmstead Exclusion Resolution:

Motion by Bingaman and seconded by Teats to consider adoption of the 2024-2025 Homestead and Farmstead Exclusion Resolution. (a copy of the resolution to be attached and made a part of the official minutes)

On roll call vote: 7 yes, 0 no, 2 absent

NEW BUSINESS

Business Matters:

Motion by Aikey and seconded by Naugle to consider authorizing the Business Manager to make the necessary budget transfers and journal entries to close the District's 2023-2024 books.

On roll call vote: 7 yes, 0 no, 2 absent

Motion by Teats and seconded by Bingaman to consider approving Michael J. Sokoloski as an authorized user/approver of all the District's bank and investment accounts and removing Jeffrey H. Hummel as an authorized user/approver.

On roll call vote: 7 yes, 0 no, 2 absent

Motion by Aikey and seconded by Teats to consider approving the following:

Michael J. Sokoloski as an authorized signer of the Student Activities Bank Account and removing Jeffrey H. Hummel;

Appointing Michael J. Sokoloski as a District Representative to the Central Susquehanna Region School Employees' Health & Welfare Trust replacing Jeffrey H. Hummel;

Appointing Michael J. Sokoloski as the District's delegate to the Snyder County Tax Collection Committee replacing Jeffrey H. Hummel;

Appointing Michael J. Sokoloski as the District's HIPAA Privacy Officer replacing Jeffrey H. Hummel; and,

Appointing Michael J. Sokoloski as a District Representative to the School District Consortium (workers compensation provider) replacing Jeffrey H. Hummel.

On roll call vote: 7 yes, 0 no, 2 absent

Motion by Teats and seconded by Bingaman to consider approving a request from the Director of Food and Nutrition to increase student and adult meal prices, effective with the 2024-2025 school year, as follows: student second breakfast from \$1.30 to \$1.40, K-5 student lunch from \$2.40 to \$2.50, 6-12 student lunch from \$2.60 to \$2.70, adult breakfast from \$2.00 to \$2.85, and adult lunch from \$4.00 to \$4.70. (increase in adult meal prices necessary to be in compliance with the required Department of Education meal pricing calculations)

On roll call vote: 7 yes, 0 no, 2 absent

Contract Renewal with Weikel Busing, Inc.:

Motion by Bingaman and seconded by Naugle to consider approving a contract renewal with Weikel Busing, Inc. for pupil transportation, effective for school years 2024-2025 through 2030-2031. (a copy of the contract to be attached and made a part of the official minutes)

The motion was unanimously carried.

Contract Renewal with Rohrer Bus Service:

Motion by Teats and seconded by Aikey to consider approving a contract renewal with Rohrer Bus Service for pupil transportation, effective for school years 2024-2025 through 2030-2031. (a copy of the contract to be attached and made a part of the official minutes)

The motion was unanimously carried.

Fitness Equipment Donation:

Motion by Aikey and seconded by Naugle to consider acknowledging the donation by Planet Fitness to the Middle School Physical Education Department of the following fitness equipment: 6 treadmills, 6 recumbent bikes, 3 upright bikes, and 7 ellipticals.

The motion was unanimously carried.

Independent Study Proposals:

Motion by Teats and seconded by Naugle to consider the request of the High School Principal to approve Independent Study Proposals for student #11596 and student #12430. (a copy of the proposals to be attached and made a part of the official minutes)

The motion was unanimously carried.

Lackawanna College Pre-College Agreement (previously Dual Enrollment Agreement):

Motion by Bingaman and seconded by Naugle to consider approving entering into a Pre-College Agreement with Lackawanna College, effective July 1, 2024 through June 30, 2025. (a copy of the contract to be attached and made a part of the official minutes)

The motion was unanimously carried.

2023-2024 Sick Leave Bank Report:

Motion by Teats and seconded by Bingaman to acknowledge receipt of the Selinsgrove Area Education Association's Sick Leave Bank Report for 2023-2024. (a copy of the report to be attached and made a part of the official minutes)

The motion was unanimously carried.

School Board Treasurer:

Motion by Hess and seconded by Bingaman to reappoint Ken Teats as Board Treasurer to serve from July 1, 2024, through June 30, 2025.

On roll call vote: 6 yes, 0 no, 1 abstention (Teats), 2 absent

Limited Superintendent Authority:

Motion by Aikey and seconded by Naugle to consider granting permission to the Superintendent, after Personnel Committee approval, to fill any vacant positions with final Board approval at the August School Board Meeting.

The motion was unanimously carried.

Payment of July Bills:

Motion by Aikey and seconded by Naugle to consider authorizing the Business Manager and the Superintendent to make payment of July bills with the lists to be presented to the Board for approval at the August School Board Meeting.

On roll call vote: 7 yes, 0 no, 2 absent

Board Discussion

Dr. Jankowski acknowledged that Mr. Jeffrey Hummel is officially concluding his last School Board meeting today. Having served the district for over 25 years, that adds up to 100's of School Board meetings. On behalf of the administration and staff of the district, Dr. Jankowski expressed thanks to Mr. Hummel for all his hard work over the years and for the sincere nature in which he approached the job and the way he looked out for the Selinsgrove community from a fiscal and leadership standpoint. He stated that Mr. Hummel is a respected administrator who has set a good tone for all the leadership decisions that need to be made in the future. Dr. Jankowski remarked that something that we must remember is that while we fill positions when people retire, the people themselves are never replaced. He closed by saying that we are very thankful for the legacy and the impact that Mr. Hummel had on the school district and community. Mr. Hess and several other Board members echoed the sentiments expressed by Dr. Jankowski.

Adjournment:

With no further business before the Board, the meeting was adjourned at 12:38 p.m.

Respectfully submitted,

Claudia A. Beaver Recording Secretary

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