

SELINGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF MEETING – OCTOBER 21, 2024

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, October 21, 2024, at 7 p.m. in the Multi-Purpose Room of the Selingsgrove Area Middle School, 359 Seals Avenue, Selingsgrove, PA 17870.

The meeting was called to order at 7:00 p.m. by the President, Mr. David W. Hess.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Christopher A. Aikey, Mr. Michael A. Bingaman, Mr. David W. Hess, Mr. Christopher J. Kenawell, Mr. Cory A. Naugle, Mr. Andrew V. Paladino, Mr. Kenneth B. Teats, Jr., Mr. Eric L. Watkins, Dr. David M. Watto, and non-voting member, Dr. Frank R. Jankowski, Superintendent.

Others present were: Mr. Zachary Appleman, Mr. Paul Bozella, Dr. Matthew Conrad, Mr. Erick Decker, Mrs. Renee Frederick, Mrs. Michelle Garman, Mr. Damian Gessel, Mr. Stephen Hartley, Esq., Mrs. Susan Lipsey, Dr. Colton Moyer, Mr. Brian Parise, Mrs. Maggie Roberts, Mr. Mike Sokoloski, Mrs. Caitlyn Swank, Mr. Mark Wolfberg, Ms. Claudia Beaver, Rick Zeigler, Leslie Slaybaugh, and Wesley Ray.

Consent Agenda:

Motion by Aikey and seconded by Watkins to approve minutes, reports, and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

Announcements:

Mr. Hess announced that the next regular monthly Board meeting is scheduled to be held on Tuesday, November 12, 2024. He announced that an executive session was held prior to the meeting regarding personnel and legal matters. Mr. Hess also announced that an Extracurricular Committee meeting was held at 6 p.m. that evening.

Opportunity for Public Comment:

Mrs. Leslie Slaybaugh, a recently retired SASD teacher, addressed the Board regarding the rate of pay for substitute teachers. She is requesting that the Board consider a rate of compensation for Selingsgrove Area School District retirees that is not incentive based like the current process for all teaching substitutes. Mrs. Slaybaugh believes that experienced teachers make the best substitutes. Mr. Kenawell asked Mrs. Slaybaugh if she had substituted since she retired. Mrs. Slaybaugh stated that she had not up to this point. Mr. Kenawell proceeded to ask Mrs. Slaybaugh if the \$30 difference was the reason, and she stated that it wasn't about the money, it was about the value of Selingsgrove retired teachers. Mr. Hess expressed thanks to Mrs. Slaybaugh for her input.

ADMINISTRATOR REPORTS

Superintendent

Dr. Jankowski reported that the first marking period comes to a close on October 24, 2024. He commented that teachers and staff are all working hard, as well as administrators to achieve goals set with their staff. He noted that both Superintendent and Assistant Superintendent 2024-2025 goals, which are tied to feedback throughout the district, are on the agenda for approval later this evening. Dr. Jankowski also noted that at the K-5 level many parent/teacher conferences will be occurring within the next few weeks.

Dr. Jankowski reported that the storage addition construction project at the Middle School has begun and is anticipated to be completed during the month of January, in advance of the prime-time season and the need to store materials for the upcoming musical.

Business Manager

Mr. Sokoloski announced that the budget season will be starting in the next 30 days. He reported that the Department of Education has released our Act 1 Index for 2025-2026 which is 6.8%. Mr. Sokoloski noted that this is the same percentage rate as 2024-2025. He commented that district administrators are currently prepping their budget numbers, and he will start working on getting figures ready for the next fiscal year.

High School Principal

Dr. Conrad reported that 15 students recently auditioned and made it to District level chorus with Lila Mohr and Elise Zimmerman taking first place in their voice part. He recognized Colby Kratzer, under the direction of Mike Stebila and Dan Frake, for taking first place in the Brighter Financial Futures Investing Challenge. Dr. Conrad noted that both the Boys' and Girls' soccer teams are gearing up for their post-season and will compete on Saturday, as well as the hockey team will compete in district playoffs on Thursday.

Assistant Superintendent

Mr. Parise reported that a Professional Development Day was held on Monday, October 14, 2024, which involved a majority of our district's professional staff attending the region-wide conference hosted by the CSIU at Susquehanna University. He noted that the feedback from the conference has been very positive.

COMMITTEE REPORTS

Budget and Finance: No report.

Buildings and Grounds: No report.

Policy and Education: No report.

Extracurricular: Dr. Watto, Chair, reported that a committee meeting was held earlier in the evening to discuss the addition of a Unified Bocce Ball Interscholastic program at the high school level. He noted that the program is listed on the agenda for Board approval later this evening.

Personnel/Meet and Discuss: Motion by Aikey and seconded by Teats to consider approving the following personnel matters:

Staff Resignations: David Lauer as Assistant Boys Track Coach, effective September 9, 2024; Julie Klingman as a Cook at the Elementary School, effective September 16, 2024; and Mary Hummel as Administrative Assistant to the Principal at Selinsgrove Elementary School, effective January 2, 2025, due to retirement

Staff Transfers: Lindsay Zacharda from a Grade 3-5 Reading Intervention Tutor at the Intermediate School to a Guidance/Main Office Secretary at the Middle School, effective retroactive to September 16, 2024; and Tom Badman, Jr. from a Grade 5 1:1 Paraprofessional at the Intermediate School to a Grade 6 Learning Support Paraprofessional at the Middle School, effective retroactive to September 25, 2024

Staff Elections: Lindsey M. Ray as a Temporary Professional Employee at Step 6 of the Master's Classification to be assigned as a Learning Support Teacher at the Intermediate School, effective date to be determined when released from current employer (pending receipt of required paperwork); Shannon Walter as a Predictable Long-Term Substitute Grade 4 Teacher, effective retroactive to September 16, 2024, through January 2, 2025; Emily Swineford as a Predictable Long-Term Substitute Grade 1 Teacher, tentatively effective November 14, 2024, through February 28, 2025; Felicia Stroup as a Cook at the High School, effective November 4, 2024 (pending receipt of required paperwork);

2024-2025 Continuing Winter Coaches with Extracurricular Contracts

Head Varsity Boys' Basketball – Justin Keiser
 Head Varsity Girls' Basketball – Matthew Salsman
 Assistant Varsity Girls' Basketball – Jamie Shambach
 Varsity Assistant Boys' Basketball – Ethan Hummel
 Head Varsity Boys' Wrestling – Seth Martin
 Assistant Varsity Boys' Wrestling – Mark Piermattei
 Head Jr. High Boys' Wrestling – Jason Carpenter
 Assistant Jr. High Boys' Wrestling – Tim Carter
 Head Varsity Girls' Wrestling – Seth Martin
 Assistant Varsity Girls' Wrestling – Tracy Hepner
 Jr. High Head Girls' Wrestling – James Roush
 Jr. High Assistant Girls' Wrestling – April Metzger
 Head Girls' Basketball 7th Grade – Jamie Shambach
 Head Girls' Basketball 8th Grade – Faithe Bastian
 Head Boys' Basketball 7th Grade – Jeff Heintzelman
 Head Boys' Basketball 8th Grade – Ian Elliot

2024-2025 Winter Volunteer Coaches

Varsity Boys' Basketball – Jonathon Bower
 Varsity Boys' Basketball – Scott Zeigler
 Girls' Basketball – Bri Beiler
 Girls' Basketball – Marley Sprenkel
 Varsity Boys' Wrestling – Corey Seasock
 Varsity Boys' Wrestling – Jim Kadryna
 Jr. High Boys' Wrestling – Bryce Reichenbach
 Jr. High Boys' Wrestling – Chris Grill
 Jr. High/Varsity Girls' Wrestling – Shuntil Snyder
 Jr. High/Varsity Girls' Wrestling – Jim Kadryna
 Bowling – Noah Thomas
 (without salary, benefits, or expectation of any other compensation)

2024-2025 New Spring Coach with Extracurricular Contract
Head Varsity Baseball Coach – Clint Neidig

2024-2025 New Winter Coach with Extracurricular Contract
Head Boys' Basketball 9th Grade – Matt Bingaman

2024-2025 District Volunteers – Courtney Raker, Erin Eberle, Morgan Hockenbrock, Amy Moroski, Leslie Slaybaugh, Amanda Haas, Nicole Conrad, Sara Jarrett, Courtney Reinard, Roger Dupuis, Nate Roman, Heather Hoot, Jennifer Cataldi, Helen Kiso, Brandon Kiso, Laurie Decker, Sheila Fisher, Chelsey Davis, Nicole Adams, Carol Bruch, Laura Hummel, Courtney Hanes, Richard Davis, Tara Lerch, Amanda Kline, Sarah Moore, Erica Mulberger, Samantha Reich, Michele Trautman, Lauren Walter, James Heinly, and Rose Hoke (without salary, benefits, or expectation of any other compensation)

Leave of Absence: Employee #000-00-2757 for a childbearing leave, tentatively effective January 22 through March 14, 2025

Substitutes: Teachers: Emily Houtz, Mike Matisi, and Celia Shiffer; Day-to-Day Predictable Substitute Teacher: (per building or based upon operational needs) Emily Swineford (SE) (effective during the 2024-2025 school year, retroactive to September 25, 2024, tentatively through November 14, 2024); Guest Teachers: Jayne Bock, Chelsey Davis, Michael Zalutko (pending receipt of required paperwork); Prospective Teachers: Madison Hannon, Kyla Pham, Megan Taylor, and Luxi Walz (pending receipt of required paperwork); and Food Service: Julie Klingman

On roll call vote: *9 yes, 0 no, 0 absent (*with the exception of the election of Matt Bingaman to which Mike Bingaman abstained)

Transportation: Motion by Paladino and seconded by Teats to consider the recommendation of the Transportation Coordinator to approve Josiah Adair and Nathan Packer as drivers for Weikel Busing, effective during the 2024-2025 school year.

On roll call vote: 9 yes, 0 no, 0 absent

Technology: No report.

SUN Area Technical Institute Joint Operating Committee: Mr. Teats, Chair, referred to the highlights of the JOC meeting held on October 17, 2024. He reported that the construction project is all but complete and that the programs have started moving in. (a copy of the highlights to be attached and made a part of the official minutes)

Dr. Jankowski suggested the possibility of holding a future School Board meeting at SUN-Tech and combining it with a tour of the facility. He noted that there is value to touring the building during the day while the students are there, and if any Board member is interested in taking an individual tour, to let him know.

Dr. Jankowski also indicated that a Board tour of the district campus and facilities will be scheduled in the future, with Mr. Appleman, Mr. Sokoloski, and himself, which will be planned to coincide with evaluating 2025 summer/future projects. He added that they anticipate having a Buildings and Grounds Committee meeting in mid-November.

CSIU Board of Directors: Mr. Hess, Representative, referred to the highlights of the Board of Directors' Meeting held on October 16, 2024. (a copy of the highlights to be attached and made a part of the official minutes)

PSBA: Mr. Hess and Mr. Bingaman both indicated that they would be voting on the legislative platform via Zoom on Saturday, October 26, 2024, during the School Leadership Conference.

NEW BUSINESS

Refuse Removal Bid Award:

Motion by Bingaman and seconded by Teats to consider the recommendation of the Director of Facilities and Maintenance to award the bid for refuse removal for the fiscal years of 2025, 2026, and 2027 to Fought's Disposal Service, Inc. in the amount of \$92,220.66. (copy of bid results to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

Memorandum of Understanding with Intermediate Unit 1:

Motion by Paladino and seconded by Kenawell to consider the recommendation of the Assistant Superintendent and the Director of Special Education to enter into a Memorandum of Understanding with Intermediate Unit 1 and Susquehanna University. This will allow for grant funded programming aimed at developing future special education teachers. (a copy of the MOU to be attached and made a part of the official minutes)

The motion was unanimously carried.

Bocce Ball Interscholastic Unified High School Team and MOU:

Motion by Watto and seconded by Teats to consider the recommendation of the Director of Special Education to approve a Bocce Ball Interscholastic Unified Selinsgrove Area High School Team and approve entering into a Memorandum of Understanding between Special Olympics Pennsylvania and the Selinsgrove Area High School for the development of a Unified Champion Schools program, effective immediately through June 30, 2025. (a copy of the MOU to be attached and made a part of the official minutes)

The motion was unanimously carried.

Student Club "SealABILITIES":

Motion by Watkins and seconded by Paladino to consider the recommendation of the Director of Special Education and the High School Principal to approve a student club "SealABILITIES" to promote inclusive practices and future special educators. (club description to be attached and made a part of the official minutes)

The motion was unanimously carried.

Senshu University High School Exchange Program:

Motion by Teats and seconded by Watkins to consider the recommendation of the High School Principal to approve Selinsgrove Area High School's cultural exchange program with Senshu University High School in Tokyo, Japan. This year, six students and two adult chaperones are scheduled to travel to Tokyo in November as part of the district's ongoing partnership with Senshu University High School.

The motion was unanimously carried.

2024-2025 Superintendent Goals:

Motion by Teats and seconded by Bingaman to consider approving 2024-2025 Superintendent Goals. (a copy of the goals to be attached and made a part of the official minutes)

The motion was unanimously carried.

2024-2025 Assistant Superintendent Goals

Motion by Aikey and seconded by Kenawell to consider approving 2024-2025 Assistant Superintendent Goals. (a copy of the goals to be attached and made a part of the official minutes)

The motion was unanimously carried.

Board Discussion

Mr. Teats questioned a decision to no longer have a section in the yearbook for Senior Quotes, which has been a tradition for many years. Dr. Conrad responded that the Yearbook Committee is currently reviewing the details associated with putting this year's yearbook together. After further discussion, it was noted that it is not a definitive decision to remove it, and Dr. Jankowski indicated that he would look into it.

Mr. Teats questioned flyers that have been placed in the High School hallways with QR codes on them. He noted that because QR codes require the use of cell phones, he feels that we are setting the students up because this contradicts Board policy regarding cell phone use. Dr. Conrad remarked that it is not the intention and that students have an opportunity before and after school to use their phones for this purpose.

Adjournment:

With no further business before the Board, the meeting was adjourned at 7:29 p.m.

Respectfully submitted,

Claudia A. Beaver
Recording Secretary

cab/min102124